

Regular Meeting – Board Minutes
October 7, 2021

The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, October 7, 2021, at the Fairborn High School Media Center.

CALLED TO ORDER

The meeting was called to order at 6:00 p.m.

ROLL CALL

The following members answered the roll call:

Mrs. Mlod, Ms. Reaster, Mr. Wilson, Mr. Browning, Mr. McCoart.

PLEDGE OF ALLEGIANCE

21-098 APPROVE AGENDA, AS PRESENTED

Ms. Reaster moved and Mr. Wilson seconded the motion to approve the agenda, as presented.

Those Voting Yea: Ms. Reaster, Mr. Wilson, Mrs. Mlod, Mr. Browning, Mr. McCoart.
Motion declared carried by President.

21-099 APPROVAL OF MINUTES

Mr. Browning moved and Mrs. Mlod seconded the motion that since the minutes of the Thursday, September 9, 2021, Regular meeting, have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further that such minutes be approved.

(ATTACHMENT)

Those Voting Yea: Mr. Browning, Mrs. Mlod, Ms. Reaster, Mr. Wilson, Mr. McCoart.
Motion declared carried by President.

BOARD REPORTS/GOOD OF THE ORDER

RECOGNITION OF VISITORS/PUBLIC COMMENTS

Chris Weingard

Alan Helper

SCHOOL DISTRICT PRESENTATIONS

Greene County Career Center Update – Mike Uecker

Competition Cheer Presentation – Cheer Advisors/Cheerleaders

Presentation of National Financial Reporting Awards – Kevin Philo

Five Year Forecast – Kevin Philo

21-100 BUDGET AND FINANCE

Ms. Reaster moved and Mr. Browning seconded the motion to approve the following Treasurer's Recommendations.

Approve the attached Five-Year Forecast and Financial Assumptions for submittal to the State Department of Education.

(ATTACHMENT)

Approve the attached Spending Plan for Fiscal Year 2022.

(ATTACHMENT)

Approve the attached initial Permanent Appropriations for Fiscal Year 2022, effective October 1, 2021.

(ATTACHMENT)

Approve receipt of the attached Monthly Financial Report for August 2021.

(ATTACHMENT)

It is recommended that the Board approve the disposal of the assets listed below.

Bus – Vin #4DRBUAAN78B657872

Bus – Vin #1HVBBAAN5XH669891

Bus – Vin #4DRBUAANX7B368564

Bus – Vin #4DRBUAAN75B983490

ROLL CALL: Ms. Reaster, Yea; Mr. Browning, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

21-101 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

Mrs. Mlod moved and Mr. Browning seconded the motion to approve the following Superintendent Recommendations:

Approve One Year Limited Contract for the 2021/22 school year – Certified. (Pending verification of certification and satisfactory background check.)

CATHERINE KINCADE – Business, FHS, Step 135/7, effective September 13, 2021

Approve a new One Year Limited Contract for the following Title I Tutors for the 2021/22 school year, up to 17.5 hours per week, at the Tutor Rate. Paid from Title I Funds.

GAIL DANIELS – FIS, effective October 6, 2021

FLORENCE KRIKKE, FIS, effective October 11, 2021

Approve Home Instruction Tutor, at \$28 per hour, for the 2021/22 school year.

MARY GALLOWAY

JULIE SIDERS

Approve Retired Teacher Substitutes for the 2021/22 contract year, at \$160 per day rate of pay.

MARTHA BERGER – effective August 19, 2021

DIANE WALDO – effective September 17, 2021

Approve Substitute Teachers for the 2021/22 Contract Year – Certified.

GAIL DANIELS – effective October 6, 2021

TERESA FLEMING – effective September 13, 2021

SHAMPA GANGULI – effective August 16, 2021

DIANE GOODRUM – effective August 16, 2021

CLARE JAMITO – effective September 13, 2021

Substitute Teachers – cont'd

STEPHANIE JOHNSON – effective September 29, 2021
MEGAN KILBURN – effective August 16, 2021
KRISTEN KNAPP – effective August 16, 2021
ELIZABETH ROSS – effective September 16, 2021
KARA SANDS – effective September 14, 2021
DESTINY SCOTT – effective August 16, 2021
ADISON WRIGHT – effective September 9, 2021
JOSEPH YOUNT – effective September 21, 2021

Approve Math Manipulative Training, up to two (2) hours, effective August 13, 2021, at the Summer Rate (MOU), paid by Title IIA.

ABBIGAIL CARRAHER	KIERSTEN ST. PIERRE
EMILY FULTZ	LISA VAN HOOSE
CASSANDRA KEHOE	RICHARD WERLING
COLIN MACK	KEATHA WILSON

Approve up to three (3) hours for Ready Math Professional Development, at the 2021 Summer Rate (MOU), effective June 9, 2021, paid by Title IIA.

TERESA BYLER	MARY HART
JACQUELINE CLARK	JARED REED
JERILYN DAMSCHRODER	KAITLYN WALKER
EMILY FULTZ	RICHARD WERLING

Approve unpaid leaves of absence – Certified.

MARIA BENCHIC – Grade 5, FIS, effective January 3, 2022, through May 31, 2022
MEGAN JOSEPH – Math, BMS, effective November 17, 2021, through January 20, 2022

Approve Athletic Supplemental and Athletic Stipends for the 2021/22 school year.

ZACHARY ADAMS – Wrestling MS Head Coach, BMS, Step 3/.105
DENNIS BLISS – Baseball Boys Varsity Head Coach, FHS, Step 3/.14
TAVONNE BRIDGES – Cheerleader Varsity Basketball, FHS, Step 3/.09
SOPHIA CARROLL – Volleyball Girls, FHS, VOLUNTEER
RYAN COOK – Basketball Boys 8th Head Coach, BMS, Step 3/.105
AUSTIN CORDLE – Academic Challenge, FHS, Step 3/.095
MICHAEL CURRY – Athletic Dept. Site Manager, MS Winter, BMS, Step 3/.115
JENNA FITCH – Cheerleader, JV Basketball, FHS, VOLUNTEER
CHERRELLE FLORES – Cheerleader JV Basketball, FHS, VOLUNTEER
WILLIAM HARCHICK – Basketball Boys Head Coach, FHS, Step 3/.195
ALISA HARTLAGE – Swimming Boys Head Coach, FHS, Step 2/.08
BRANDI KEETON – Cheerleader, Middle Basketball Grade 7, BMS, Step 3(.50)/.095
BRANDI KEETON – Cheerleader Middle Basketball Grade 8, BMS, Step 3(.50)/.095
MATTHEW NEWELL – Golf Girls Head Coach, FHS, Step 3/.13
CASEY SMITH – Cheerleader JV Basketball, FHS, Step 3(.50)/.10
CASEY SMITH – Competition Cheer HS, FHS, Step 3/.09
JARROD SMITH – Basketball Boys Freshman Coach, FHS, Step 3/.105
CHARLES SPAIN II – Wrestling Varsity Coach, FHS, Step 3/.195
CORTNEY WIGGINS – Basketball Girls 7th Grade Head Coach, BMS, Step 3/.105
NEIL WILLIAMS – Basketball Boys 8th Grade, BMS, VOLUNTEER

Approve correction to Athletic Stipend for the 2021/22 school year.

MATTHEW SMITH – Football Assistant Coach, FHS, Step 3/.15 to Football Head Coach, FHS, Step 3/.21.

Approve Activity Supplemental and Extra-Service Supplemental contracts, effective for the 2021/22 school year.

NATHAN ARK – Activity Advisor, Game Club, BMS, Step 3/.075
SHIANNE BALDWIN – Activity Advisor, Art Club, FIS, Step 1/.025
TAMARA BARTLEY – Printing Services, District, \$28 per hour
ANN BEEMAN – English Department Coordinator, FHS, Step 3/.125
CARRIE BELL – Science Club, BMS, Step 3(.50)/.075
CARRIE BELL – Science Fair Director, BMS, Step 3(.50)/.075
RACHEL BISHOP – IAT Coordinator, FHS, Step 1/.03
TARA BROWN – Lead Teacher, FPS, \$75 per day
AARON CAMPBELL – Band Camp, FHS, \$200
AARON CAMPBELL – Band, July 4, FHS, \$100
AARON CAMPBELL – Band Pep, FHS, Step 3(.50)/.085
AARON CAMPBELL – Marching Band Assistant Director, FHS, Step 3/.109
AARON CAMPBELL – Play Advisor, FHS, Step 3/.09
AARON CAMPBELL – Stage Band Director, FHS, Step 3(.50)/.109
DARWIN CHIVERS – Activity Advisor, PLTW Technology Student Organization, FHS, Step 3/.09
DARWIN CHIVERS – Science Club, FHS, Step 3/.075
MICHELLE COLLINS – Car Lot Stipend, FPS, Step 2/.050
SUSAN COMBS – IAT Coordinator, FPS, Step 3/.08
AUSTIN CORDLE – Freshman Focus (Camp & Training), FHS, \$521.51
COLLIN CUMMINGS – National Junior Honor Society, BMS, Step 1/.025
JERILYN DAMSCHROEDER – Local Professional Development, FPS, \$1,000
HEATHER DAVIS-SCHROEDER – Local Professional Development, FPS, \$1,000
PHOEBE DICKMAN – Science Department Coordinator, FHS, Step 2/.10
KRISTIN DRAKEFORD – Senior Class Advisor, FHS, Step 3(.25)/.125
DOUGLAS DUNHAM – Yearbook Advisor, FHS, Step 2/.095
JACQUELINE FOX – Car Lot Stipend, FPS, Step 2(.50)/.050
MARRISA FRAZIER – IAT Coordinator, FIS, Step 2/.055
MARRISA FRAZIER – Lead Teacher, FIS, \$75 per day
ERIKS FRICSONS – Activity Advisor, JROTC Rocketry Club, FHS, Step 3/.09
ERIKS FRICSONS – JROTC/Unified Arts Department Coordinator, FHS, Step 3/.09
CARA GARPIEL – Activity Advisor, Diversity Club, FHS, Step 3/.09
CARA GARPIEL – Sophomore Class Advisor, FHS, Step 3/.065
KELLY GAUDETTE – Business Department Coordinator, FHS, Step 2/.065
KELLY GAUDETTE – National Honor Society, FHS, Step 3/.09
LISA GEARHART – Lead Teacher, FPS, \$75 per day
AUDREY GILLESPIE – IAT COORDINATOR, FIS, Step 3/.08
JOHN GORRETTA – Band Camp, FHS, \$200
JOHN GORRETTA – Band Jazz, FHS, Step 3/.109
JOHN GORRETTA – Band, July 4, \$100
JOHN GORRETTA – Band Pep, FHS, Step 3(.50)/.085
JOHN GORRETTA – Director Marching Corps, FHS, Step 3/.109

Activity/Extra Service Supplemental Contracts – Cont'd

JOHN GORRETTA – Marching Band Director, FHS, Step 3/.18
JOHN GORRETTA – Play Advisor, FHS, Step 3/.09
JOHN GORRETTA – Stage Band Director, FHS, Step 3(.50)/.109
KAREN GORRETTA – Chorale Director, FHS, Step 3/.109
KAREN GORRETTA – Music Department Coordinator, FHS, Step 3/.09
KAREN GORRETTA – Play Advisor, FHS, Step 3/.09
KAREN GORRETTA – Vocal Director, FHS, Step 3/.109
KAYLEIGH GRIPPA – IAT COORDINATOR, FIS, Step 3/.08
REMY GROH – Activity Advisor, Art Club, FIS, Step 2/.05
KITTE GUERE – Yearbook Advisor, BMS, Step 3/.085
ANNA HALL – Freshman Focus (Camp & Training), FHS, \$521.51
MICHAEL HAMM – Flag Corps Director, FHS, Step 3/.109
BREEANN HARTLEY – Car Lot Stipend, FPS, Step 2/.050
MIKAYLA HELTON – Activity Advisor, Art Club, FPS, Step 2/.05
JODI HENRY – National Elementary Honor Society, FIS, Step 2/.05
TWILA HEINE – Lead Teacher, FPS, \$75 per day
JENNIFER HIGGINS – Local Professional Development, Chairperson, FIS, \$1,200
JENNIFER HIGGINS – Student Council, FIS, Step 3/.08
KRISTINE KEPLINGER – Freshman Class Advisor, FHS, Step 3(.50)/.065
KRISTINE KEPLINGER – Mathematics Department Coordinator, FHS, Step 3/.125
SARAH KEY – Lead Teacher, FPS, \$75 per day
STEPHANIE KINDELL – Lead Teacher, FPS, \$75 per day
PAMELA KOVERMAN – Art Club, FHS, Step 3(.50)/.09
PAMELA KOVERMAN – Freshman Focus (Camp & Training), FHS, \$521
BRIDGET LANNING – Freshman Focus (Camp & Training), FHS, \$521.51
BRIDGET LANNING – Student congress Advisor, FHS, Step 3/.10
MICHELLE LEE – Freshman Focus (Camp & Training), FHS, \$521.51
DEBBIE MACFADYEN – Art Club, FHS, Step 3(.50)/.09
DEBBIE MACFADYEN – Art Department Coordinator, FHS, Step 3/.09
AMANDA MAIER – IAT Coordinator, FPS, Step 3(.50)/.08
AMANDA MAIER – Car Lot Stipend, FPS, Step 2/.050
KELLY MARTELL – Car Lot Stipend, FPS, Step 2/.050
CHRISTY MAYS – Freshman Focus (Camp & Training), FHS, \$521.51
KATHERINE MCDERMOTT – IAT Coordinator, FPS, Step 2/.055
CHRISTOPHER MELEASON – Car Lot Stipend, FPS, Step 2(.50)/.050
KYLE MILLER – Freshman Focus (Camp & Training), FHS, \$521.51
LAUREN MILLER – Junior Class Advisor, FHS, Step 3/.10
LISA MILLER – Lead Teacher, FIS, \$75 per day
DUSTIN MORAVEK – Car Lot Stipend, FPS, Step 2/.050
TODD MORGAN – Foreign Language Department Coordinator, FHS,
Step 3/.09
TODD MORGAN – Spanish Club, FHS, Step 3/.075
KELLI MUMMA – Freshman Class Advisor, FHS, Step 3(.50)/.065
KELLI MUMMA – Freshman Focus (Camp & Training), FHS, \$521.51
KELLI MUMMA – Lead Teacher, FHS, \$75 per day
DEBRA MUNGER – Special Education Department Coordinator, FHS,
Step 3/.125
BARBARA NEEDLES – Patrol Advisor, FIS, Step 3/.075

Activity/Extra Service Supplemental Contracts – Cont'd

KAREN OBLENESS – IAT Coordinator, FPS, Step 3/.08

JOSHUA PATRICK – Freshman Focus (Camp & Training), FHS, \$521.51

LAUREN PETERS – Car Lot Stipend, FPS, Step 1/.025

MINDY PIERCEY – Social Studies Department Coordinator, FHS, Step 3/.125

DEBORAH PLUMMER – Activity Advisor, Service Learning and Detention, BMS, Step 3/.075

LORI QUEEN – IAT Coordinator, FPS, Step 3(.50)/.08

JOSEPH RIFFLE – Freshman Focus (Camp & Training), FHS, \$521.51

DANIEL RIZZOTTE – Activity Advisor, Esports, FHS, Step 1/.04

EMILY SCHWARTZ – Nursing Services Department Coordinator, FHS, Step 3/.09

SARAH SERCU – Counseling Services Department Coordinator, FHS, Step 2/.065

ALICIA SIMPSON – Freshman Focus (Camp & Training), FHS, \$521.51

ALICIA SIMPSON – Freshman Focus Program Advisor, FHS, Step 3/.09

ALICIA SIMPSON – Lead Teacher, FHS, \$75 per day

MATTHEW SMITH – Lead Teacher, FHS, \$75 per day

CHARLES SPAIN II – Varsity Club, FHS, Step 3/.075

BENJAMIN SPARKS – Lead Teacher, FPS, \$75 per day

AMANDA SPIRK – Activity Advisor, PLTW HOSA Future Health Professionals, FHS, Step 3/.09

BEVERLY STAMBAUGH – Science Club, BMS, Step 3(.50)/.075

BEVERLY STAMBAUGH – Science Fair Director, BMS, Step 3(.50)/.075

AMY STAMPER – Drama Club, BMS, Step 3/.075

JOSHUA STECK – Lead Teacher, FIS, \$75 per day

CELESTE STEPHENS – Lead Teacher, FIS, \$75 per day

AMANDA TAYLOR – Freshman Focus (Camp & Training), FHS, \$521.51

CHRISTOPHER THOMPSON – Freshman Focus (Camp & Training), FHS, \$521.51

SONYA WALKER – Student Council, BMS, Step 3/.08

AMY WHITEHILL – Play Advisor, FHS, Step 3/.09

AMY WHITEHILL – Strings Director, Step 3/.109

JAMES WILLIAMS – Health/PE Department Coordinator, FHS, Step 3/.09

KEATHA WILSON – Car Lot Stipend, FPS, Step 2/.050

ANDREA WINKLER – Freshman Focus (Camp & Training), FHS, \$521.51

LINDA YODER – Local Professional Development, FHS, \$1,000

LINDA YODER – Activity Advisor, Media Club, FHS, Step 3/.09

REBECCA ZINK – Senior Class Advisor, FHS, Step 3(.75)/.125

Approve 45 extra hours for the purpose of tear down of the library, effective July 31, 2021, through August 13, 2021, at the Summer MOU Rate.

KRISTA GUY

Approve employment and transfers – Classified. (Pending satisfactory background check.)

KEVIN BAILEY – Mechanic, Transportation, Step 9, effective October 4, 2021
BRITTANY CANNON – Crossing Guard, FPS, Step 4, effective September 23, 2021
BRITTANY CANNON – Noon Duty Assistant, FPS, Step 4, effective September 23, 2021
JODI CHAPMAN-KOOGLER – from Special Ed Assistant, FIS Step 24, to 10 Month Secretary, District, Step 15, effective October 15, 2021
SHARON CROWDER – Noon Duty Assistant, FPS, Step 1, effective September 13, 2021
MAKENZI CULBERTSON – Special Ed Assistant, FPS, Step 1, effective September 22, 2021
LISA EVANS – General Helper I, BMS, Step 1, effective September 17, 2021
ROBIN HEIL – Part Time Preschool Assistant, T-F, FPS, Step 2, effective October 6, 2021
KARLA HUFMAN – Bus Driver, Transportation, Step 1, effective October 4, 2021
MEGAN JOHNSON – Preschool Assistant, T-F, FPS, Step 1, effective September 28, 2021
ANGELIA KASTLE – Special Education Assistant, FPS, Step 8, effective September 22, 2021
CLARISSA KEY – Bus Driver, Transportation, Step 6, effective September 20, 2021
TERESA OSBORNE – General Helper I, FHS, effective October 5, 2021
TONYA SHREVES – Computer Lab Assistant, FIS, Step 3, effective September 21, 2021
LORETTA URSCHER – General Helper I, FHS, Step 8, effective September 27, 2021
STEPHANIE WIGGLESWORTH – Bus Driver, Transportation, Step 3, effective September 28, 2021

Approve unpaid leave of absence – Classified.

ANDREA JENKINS – Special Ed Assistant, FPS, effective October 7, 2021, through November 19, 2021

Approve up to two (2) hours of food service training for new hire, Teresa Osborne, FHS, at employee's regular hourly rate, effective October 5, 2021.

Approve Resignations and Retirements – Classified.

YVONNE ADAMS – General Helper I, FPS, effective February 28, 2022, for the purpose of retirement (SERS). Request Resolution of Tribute for 26 years of service with Fairborn City Schools.

VETTA BURRIS – 10 month Secretary, District, Disability Retirement (SERS), effective October 29, 2021

RICKY COOK – Bus Driver, Transportation, effective February 28, 2022, for the purpose of retirement (SERS). Request Resolution of Tribute for 9 years of service with Fairborn City Schools.

GAIL DANIELS – Noon Duty Assistant, FPS, effective September 24, 2021

PAIGE DEER – General Helper I, FHS, effective September 8, 2021

RANDI JOHNSON – Preschool Assistant, T-F, FPS, effective October 8, 2021

REBECCA MARLETTE – Special Ed Assistant, FIS, effective October 15, 2021

JENNIFER MCCORMACK – Noon Duty Assistant, FPS, effective September 27, 2021

DAWN TESTER-COX – Special Ed Assistant, FHS, effective October 6, 2021

Approve Classified Substitutes for the 2021/22 school year (pending satisfactory background check).

LINDSAY BALL – effective August 19, 2021
DIANE GOODRUM – effective September 15, 2021
ROGER HOOVER – effective September 20, 2021
CLARISSA KEY – effective August 25, 2021
GARY MOORE – effective September 20, 2021
ANGELA ROADES – effective September 15, 2021
MARGO SALMONS – effective September 15, 2021
TONYA SHREVES – effective September 16, 2021
KRISTAL WEBB – effective September 15, 2021

Approve the attached job description and payscale for District Help Desk Support. (ATTACHMENT)

Approve payment for In Lieu of Transportation.

Student/Grade

Joanna Arthur-Gr.11
John Arthur-Gr.10

Jacob Pugh-Gr.1
Zachary Pugh-Gr.4

Parent/School

Jemima Arthur
Legacy Christian Academy

Adam Pugh
Legacy Christian Academy

Approve the attached Memorandum of Understanding between the Fairborn City School District Board of Education and Fairborn Classified Employees Association regarding Juneteenth Day of Observance Holiday. (ATTACHMENT)

ROLL CALL: Mrs. Mlod, Yea; Mr. Browning, Yea; Ms. Reaster, Yea; Mr. Wilson, Yea; Mr. McCoart, Yea.

GIFTS/DONATIONS

The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:

First Presbyterian Church, \$3,800 for FPS
Anonymous - \$1800 for the Athletic Department

Turf Donation

Jason Anderson - \$50
Todd Anderson - \$50
Troy Anderson - \$50
Anonymous - \$20
Kathleen Dean - \$25
Fairborn Rotary Club - \$1,000
Ernie Moore - \$20
Mark & Tyra Neal - \$500
Virginia Neel - \$400

Alexander & Tatiyana Pfeifer - \$250
Scott & Teresa Pelfrey - \$300
Steve Ross - \$25
John & Brenda Spencer - \$500
Michelle Wallace - \$1,001
Kathryn Yeary - \$100
Lonnie & Debbi Yeary - \$1,000
Ryan & Christina Yeary - \$1,000
Thomas & Cassie Yeary - \$200

WORK SESSION

A work session was held to discuss the new high school stadium, student grading, and school finances.

21-102 EXECUTIVE SESSION

Mr. Browning moved and Mrs. Mlod seconded the motion to adjourn to executive session at 8:40 p.m. to discuss the appointment, employment, and discipline of public employees.

ROLL CALL: Mr. Browning, Yea; Mrs. Mlod, Yea; Ms. Reaster, Yea; Mr. Wilson, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

21-103 ADJOURN FROM EXECUTIVE SESSION

Mr. Wilson moved and Ms. Reaster seconded the motion to adjourn from executive session at 8:54 p.m.

Those Voting Yea: Mr. Wilson, Ms. Reaster, Mrs. Mlod, Mr. Browning, Mr. McCoart.
Motion declared carried by President.

21-104 ADJOURNMENT

Mrs. Mlod moved and Mr. Wilson seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 8:55 p.m., Thursday, October 7, 2021.

Those Voting Yea: Mrs. Mlod, Mr. Wilson, Ms. Reaster, Mr. Browning, Mr. McCoart.
Motion declared carried by President.

Date Approved: November 4, 2021



Pat McCoart, President



Kevin Philo, Treasurer/CFO